

**Recommended Financial Stewardship of...**  
 ...the Unitarian Church of Harrisburg

Income	Supporter		Sustainer		Visionary	
	Suggested % of In-come	Monthly Payment	Suggested % of In-come	Monthly Payment	Suggested % of In-come	Monthly Payment
10,000	2%	\$17	3%	\$25	5%	\$42
20,000	2%	\$33	3%	\$50	5%	\$83
30,000	3%	\$75	3%	\$75	5%	\$125
40,000	3%	\$100	3%	\$100	5%	\$167
50,000	3%	\$125	4%	\$167	5%	\$208
60,000	3%	\$150	4%	\$200	5%	\$250
70,000	3%	\$175	4%	\$233	5%	\$292
80,000	3%	\$200	4.5%	\$300	6%	\$400
90,000	3%	\$225	4.5%	\$338	6%	\$450
100,000	3.5%	\$292	5%	\$417	6.5%	\$542
110,000	3.5%	\$321	5%	\$458	6.5%	\$596
125,000	3.5%	\$365	5%	\$521	6.5%	\$677
150,000	3.5%	\$438	5%	\$625	6.5%	\$813
175,000	3.5%	\$510	5%	\$729	6.5%	\$948
200,000	4%	\$667	5.5%	\$917	7%	\$1167

Your Financial Stewardship  
 of the  
 Unitarian  
 Church of  
 Harrisburg



Each Unitarian-Universalist church is solely responsible for funding its own programs and its day-to-day operations. That means we ask our members and friends to financially support our church programs by pledging a portion of their resources.

This booklet provides information on how pledges work at UCH. Please keep this information for future reference.

Generosity is a key spiritual practice in all major religions. **Your generous financial stewardship of our church is a spiritual practice essential to its life.**



**Unitarian Church of Harrisburg, Pennsylvania**  
 1280 Clover Lane & 1508 Market Street  
 (717) 564-4761

Questions? Contact Alanna Berger, Stewardship Coordinator, 717-361-2992.

## Pledging at UCH—How It Works

Historically, our rule of thumb was to use member pledges for 80% of the budget and other sources of income for the remainder. As part of sound financial planning, we are trying to fund ordinary operating expenses 100 percent through pledges; this is a long-term goal set by the Board of Trustees.

Our fiscal year runs from July 1st to June 30th. Payments for the pledge card we ask you to sign in March begin July 1st.

You may choose to make payments weekly, monthly, quarterly or in one lump sum. ***This year, we're adding the ability to use electronic fund transfers.***

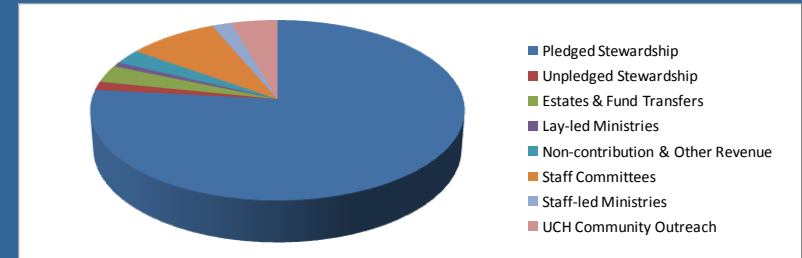
So that you can track your pledge payments, we send an update after the first quarter in October, and third quarter in April. Those individuals who have not completed their pledge by the end of the fiscal year will receive a final notice in July. **We do not send monthly statements or late notices.** You can request statements at any time if you wish to check your progress toward completing your pledge, or you can monitor your pledging and giving history on-line using our secure software application. You will receive a statement in January for the prior calendar year that you can use in preparing your federal tax return.

In order to record your pledge payments— if you make your payment by check, please put the pledge year on the memo line; e.g. “2010-11 pledge”. If you prefer to pay by cash, we have envelopes available; if you pledge and put cash in the plate, that cash is applied to outreach and is not credited to your account.

If you have any questions or if your circumstances change and you must lower your pledge—please contact the stewardship coordinator as soon as you know so that we can make adjustments in our budget. Our pledges are often our best guess based on good intentions, and circumstances sometimes intervene.

*Please file for future reference!*

## Why your pledge is so important...



## Why we give to support UCH...

- Worship & Spiritual Connection
- Building Beloved Community
- Social Justice Advocacy
- Environmental Action
- Economic Justice
- Education

## Because we're building for the future...

- Continuing to be responsible stewards
- Making our voices heard in Central PA
- Hiring a second minister
- Making a difference in the world.

